



## The only thing we can't influence is how you spend it.

The First Counsel referral scheme - an ingenious idea that really couldn't be simpler. You refer a candidate whom we are not already in touch with. We place that person with one of our clients. You receive £500 worth of vouchers, tax free (we'll pick up the tax liability) from these top retailers -

Amazon • Marks & Spencer • Harrods • Argos • John Lewis

The offer is open to the referral of candidates currently in the UK and vouchers are available as soon as the referred candidate starts at their new organisation. This is a discretionary scheme and the decision of First Counsel shall be final (sorry, you know we had to put that in). But we're happy to pay out more than once to you if you feel able to make multiple referrals to us. The idea is that everyone wins. You don't need to be registered with us - just send us your contact details and ask the person you are referring to get in touch. And one final thing - just be careful how you spend it!

Please call Debbie Collett, Gary Jones, Marie Kirby or Tim Skipper on the number below or email any of us at [referrals@first-counsel.co.uk](mailto:referrals@first-counsel.co.uk)